

B.B.A. Semester - 3 (CBCS) Examination
Oct/Nov - 2024 (As Per Syllabus Year June-2016)
HUMAN RESOURCE MANAGEMENT(CORE)

Time: 2:30 Hours**Marks: 70****Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate marks.

Que-1 Define the term Human Resource Management. Discuss the various functions of Human Resource Management. (14)

OR

Que-1 Write a short notes on:

- 1) Signification of Human Recourse Management (07)
- 2) Human Resource Polices (07)

Que-2 Define the term Human Resource Planning? Explain in detail Process of Human Resource Planning. (14)

OR

Que-2 What is selection? Describe in detail all the stages of selection procedure.

Que-3 Explain the term Training. Discuss in short different methods of training. (14)

OR

Que-3 Write a note on:

- 1) Identifying Training and Development Needs. (07)
- 2) Importance of Employee Training. (07)

Que-4 What is Performance Appraisal? Explain in detail Traditional methods of performance appraisal. (14)

OR

Que-4 Write a note on methods of wage payments with their merits and demerits.

Que-5 Write detailed notes (Any two). (14)

- 1) Work Life Balance
- 2) Employee Safety
- 3) Social Securities
- 4) Employee Empowerment
